



**Kerala
Youth Leadership
Academy**



**Kerala Youth Leadership Academy
Government of Kerala
Young Kerala Fellowship Programme (YKFP)**

No. KYLA/YKFP/2023

20/07/2023

NOTIFICATION

Background

Internships can be an impetus credential to the educational, professional and holistic development of the youth. Imparting fellowship culture is of utmost relevance in the modern-age professional ecosystem. It enables students/youth/aspirants to know the work culture, manage stress, and learn professional etiquette, communication, coordination, leadership, and all possible social skills for their holistic development. Internships within the Government could attract more efficient public servants in the future, with enhanced efficacy of governance and justice delivery in the long run. Currently, there is no such innovative opportunity for the youth in the State to exhibit, nurture and utilise their potential and calibre in public service and ultimately, state governance.

Introduction

Young Kerala Fellowship Program (YKP) will be the first of its kind experiential learning model in the State, helping young professionals to understand Governance and Government Structures at the highest level. The first batch of the Young Kerala Fellowship Programme(YKFP) was implemented from August 2022 to March 2023 and was successful in giving great exposure to the fellows and helping in the effective implementation of the government programmes. Keeping this in mind, Kerala Youth Leadership Academy (KYLA) is coming up with the second iteration of YKFP. As part of the Internship programme, KYLA in partnership with the Institute of Management in Government (IMG), Trivandrum is providing a two-phased, 30-day-long activity-based certificate course on Management, Public Administration, Public Policy, Governance and Leadership.

Objectives of the Scheme

1. To provide insight into a wide range of rewarding opportunities available within the Government.
2. To learn and understand the concept of public service, policy making, governance, administration and management.
3. To nurture qualities like leadership, commitment, empathy, coordination, communication, and other social skills that would contribute to their holistic development.
4. To attract committed minds into public service in the future.
5. To conceptualise problem-solving and other resolution mechanisms for real-time ground-level issues.

Overview of the Scheme

The second cohort of fellows will comprise 14 individuals (one in each District), handpicked through a selection process handled by experts and higher officials of the Government of Kerala. They will be taught and groomed through KYLA, the respective District Administrations and the Institute of Management in Government (IMG) offering them the opportunity to work with the District Collectors and District Development Commissioners (DDCs) in their Home District through the District Immersion Programme (DIP) to extend their immense skills and support to implement the priority projects of the Government and regional specific projects or schemes as well, implemented by the District Administration. Fellows are provided with a certificate course from IMG on Public Policy, Governance, Administration, Leadership and Management (completing all required credits). A 15-day initial training will be provided to the fellows after which they will be attached to the district administration. At the end of the first 6 months, mid-term training will be provided at IMG, Trivandrum for 15 days. Finally, at the end of the programme, a convocation will be held at the IMG, Trivandrum for distributing the certificates.

Eligibility

1. Should be a resident of Kerala with known proficiency in both English and Malayalam.
2. Have an undergraduate degree or equivalent in any discipline from a recognised university.
3. Between 21 and 32 years of age on the date of application.

Duration and Stipend

The duration of the fellowship programme is **1 year (12 months) till September 2024**. The fellows will be offered a 30-day-long certificate programme on Public Policy, Governance, Administration, Leadership and Management from IMG. The stipend for the fellows will be **Rs.**

20,000/- per month to 14 fellows for 12 months and the overall expenses will be monitored by the proposed Selection and Monitoring Committee.

Note: Food and accommodation during the training period at the Institute of Management in Government(IMG) are free of cost. Post training, during the district attachment, no such facilities will be provided and the fellows are responsible for finding suitable accommodation themselves.

Detailed Selection Process

Stage 1: Preliminary Online Application

Applicants can begin the online application process through www.reg.kyla.kerala.gov.in/ www.kyla.kerala.gov.in by providing basic personal, academic and professional details. This application includes **3 essay questions** that are mandatory to assess writing, ability, understanding and language skills.

Stage 2: Compulsory Online Assessment

After submitting the online application, candidates are provided with an online assessment.

Note: *The top 15-20 in the YKFP Online Assessment in each District will be shortlisted and only their essays will be evaluated. After essay evaluation, the top 10 in each District will be shortlisted for Stage III - Video Upload. Shortlisted candidates will be intimated via email*

Scheme of the Online Objective Examination:

Subject	Syllabus	No: of Questions
Quantitative Aptitude	Ability to perform numerical and mathematical calculations.	5
Logical Reasoning	Basic decision-making and problem-solving at the class 10th level	5
Reading comprehension	Ability to comprehend complex conceptual ideas and apply them.	10
General Awareness	Constitution, Indian polity, Current affairs, Government schemes, science and technology.	10

Note about the online examination:

- 1. The examination consists of a total of 30 questions. The duration of the exam is 35 minutes.*
- 2. There are four alternatives for the answer to every question.*

3. Every question carries 1 mark.
4. For each question for which a wrong answer has been given by the candidate, one-third (0.33) of the marks assigned to that question will be deducted as a penalty.
5. Stage 1 will be evaluated only when the candidate clears the cut-off marks in Stage 2 (as determined suitable by Kerala Youth Leadership Academy during the selection process) in the prescribed online assessment.

Stage 3: Video Upload

Candidates will be given a total of 10 questions. They have to select one question among themselves and record a video of a maximum of 2 minutes duration.

Note: After the Video Upload stage, the top 3-5 in each district will be shortlisted for the personal interview.

Stage 4: Personal Interview

An offline personal interview will be held in Trivandrum to analyse the candidate's professional ability, motive and knowledge to qualify for the fellowship. The personal interview may contain group discussions, etc., as may be decided by KYLA when deemed necessary during the selection process.

Stage 5: Ranklist and admission

Ranklist will be published at the earliest after completing the interview process of all candidates. Further, **14 fellows** will be given admission to YKFP, ie, **one fellow in each District**. The performance of the fellows will be evaluated through continuous monitoring and periodic assessments.

IMPORTANT DATES		
STAGE 1	Preliminary Online Application	From 25/07/2023 to 10/08/2023
STAGE 2	Online Assessment	From 12/08/2023 to 13/08/2023
STAGE 3	Video Upload	16/08/2023
STAGE 4	Personal Interview	From 22/08/2023 to 25/08/2023
STAGE 5	Ranklist and admission	26/08/2023
STAGE 6	Commencement of training of First Cohort at IMG	04/09/2023
STAGE 7	Commencement of District attachment programme	25/09/2023

Note: The above-mentioned selection process is not final. KYLA reserve the full right in making any changes at any time during the entire selection process.

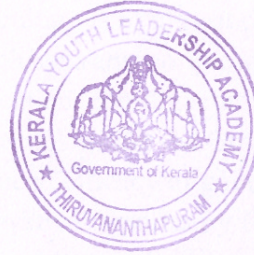
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A handwritten signature in red ink, consisting of a stylized, cursive letter 'L' followed by a horizontal line and a vertical line.

Director, KYLA